

**COMMISSIONERS' COURT
WORKSHOP MEETING
OCTOBER 2, 2017**

[AGENDA](#)

[AUDIO](#)

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**COMMISSIONERS' COURT
WORKSHOP MEETING
OCTOBER 2, 2017**

The Titus County Commissioners' Court, after notice posted in the manner, form and contents as required by law, met in Workshop Meeting on Monday, October 2, 2017 at 9:00 a.m. in the Titus County Courtroom, Room 205, located at 100 West 1st Street with the following members present:

| | | |
|-----------------|---|-------------------------|
| Brian P. Lee | - | County Judge |
| Al Riddle | - | Commissioner Precinct 1 |
| Mike Fields | - | Commissioner Precinct 2 |
| Dana Applewhite | - | Commissioner Precinct 3 |
| Jimmy Parker | - | Commissioner Precinct 4 |
| Joan Newman | - | County Clerk |
| Tim Ingram | - | County Sheriff |

PUBLIC ATTENDING

| | |
|---------------|-----------------|
| Toni Melton | Steve Capps |
| Jill Tucker | Sharon Reynolds |
| Joyce Simpson | |

INVOCATION: Judge Brian Lee

PLEDGE OF ALLEGIANCE: Judge Brian Lee

1. HEALTH INSURANCE WORKSHOP WITH HIGGINBOTHAM

Toni Melton presented the 2018 rates for a Single Option Plan and a Dual Option Plan. Clerical errors are changed as noted. [\(SEE ATTACHMENT 01\)](#)

2. CONSIDER AND POSSIBLY APPROVE ANY CHANGES TO COUNTY HEALTH INSURANCE

A. Motion was made by Commissioner Parker and seconded by Commissioner Applewhite to increase **Prescription Drugs 30 day Supply** as follows:

- Generic - \$15
- Brand Name - \$50
- Non Preferred Brand - \$100
- Specialty - \$300

Motion passed four to zero with Commissioner Riddle abstaining from voting.

B. Motion was made by Commissioner Parker and seconded by Commissioner Fields to become part of the **Premium PDL Plan**. Motion passed four to zero with Commissioner Riddle abstaining from voting.

C. Motion was made by Commissioner Fields and seconded by Commissioner Applewhite to join the **Real Appeal Program**. Motion passed four to zero with Commissioner Riddle abstaining from voting. [\(SEE ATTACHMENT 01\)](#)

D. Motion was made by Commissioner Applewhite and seconded by Commissioner Parker to implement the **On-Line Benefits Enrollment System and Cobra Administration to Higginbotham beginning 02/01/2018**. Motion passed four to zero with Commissioner Riddle abstaining from voting.

E. Motion was made by Commissioner Parker and seconded by Commissioner Applewhite to go with the **Dual Option Plan**. Motion passed four to zero with Commissioner Riddle abstaining from voting.

F. Motion was made by Commissioner Fields and seconded by Judge Lee to approve the **Annual Deductible** as shown on attached chart. Motion passed four to zero with Commissioner Riddle abstaining from voting. [\(SEE ATTACHMENT 01\)](#)

G. Motion was made by Commissioner Fields and seconded by Judge Lee to approve maintaining the same **Annual Maximum Out of Pocket** as shown on attached chart. Motion passed four to zero with Commissioner Riddle abstaining from voting. [\(SEE ATTACHMENT 01\)](#)

H. Motion was made by Commissioner Fields to change **Coinsurance** to 80% on the individual New Base Plan. Motion died due to lack of second.

Motion was made by Commissioner Parker and seconded by Commissioner Fields to approve figures as shown on attached chart for **Coinsurance**. Motion passed four to zero with Commissioner Riddle abstaining from voting. [\(SEE ATTACHMENT 01\)](#)

- I. Motion was made by Commissioner Fields and seconded by Commissioner Applewhite to change **Office Visit Copay** to \$30 on the **New Base Plan**. Motion passed three to one with Judge Lee voting nay and Commissioner Riddle abstaining from voting.
- J. Motion was made by Commissioner Fields and seconded by Judge Lee to make **Teledoc** zero costs for employees regardless of which plan is chosen. Motion passed four to zero with Commissioner Riddle abstaining from voting.
- K. There is no change in **Urgent Care**.
- L. Motion was made by Commissioner Parker and seconded by Judge Lee to change **Non True Emergency determined** to 70% after deductible. Motion passed four to zero with Commissioner Riddle abstaining from voting.
- M. Motion was made by Commissioner Fields and seconded by Judge Lee to approve the following rates for **Base Plan per Employee Semi Monthly Payroll Deduction**:
 - Employee Only - \$0.00
 - Employee – Children - \$150.00
 - Employee – Spouse - \$187.50
 - Employee – Family - \$262.50

Motion passed four to zero with Commissioner Riddle abstaining from voting.

- N. Motion was made by Commissioner Fields to leave the rates on the **Employee New Buy Up Plan** the same as 2017. Motion died due to lack of second.

Motion was made by Commissioner Fields to approve **the New Buy Up Plan Rates per Employee Semi Monthly Payroll Deductions as follows**:

- Employee Only - \$0.00
- Employee – Children - \$250.00
- Employee – Spouse - \$275.00
- Employee – Family - \$375.00

Motion died due to lack of second.

Motion was made by Commissioner Parker and seconded by Commissioner Applewhite to approve the **New Buy Up Plan Rates per Employee Semi Monthly Payroll Deductions as follows**:

- Employee Only - \$50.00
- Employee – Children - \$250.00
- Employee – Spouse - \$287.50
- Employee – Family - \$400.00

Motion failed two to two with Judge Lee and Commissioner Fields voting nay and Commissioner Riddle abstaining from voting.

Motion was made by Judge Lee and seconded by Commissioner Applewhite to approve the **New Buy Up Plan Rates per Employee Semi Monthly Payroll Deductions as follows:**

- Employee Only - \$50.00
- Employee – Children - \$250.00
- Employee – Spouse - \$300.00
- Employee – Family - \$400.00

Motion passed three to one with Commissioner Fields voting nay and Commissioner Riddle abstaining from voting.

ADJOURN:

Motion was made at 12:13 p.m. to adjourn by Commissioner Fields and seconded by Commissioner Applewhite. Motion passed unanimously.