

COMMISSIONERS' COURT

09.15.216

[AGENDA](#)

[AUDIO](#)

[ATTESTATION](#)

SCROLL DOWN FOR MINUTES AND/OR ATTACHMENTS

**COMMISSIONERS' COURT
SPECIAL MEETING
SEPTEMBER 15, 2016**

The Titus County Commissioners' Court, after notice posted in the manner, form and contents as required by law, met in Special Meeting on Thursday, September 15, 2016 at 10:05 a.m. in the Titus County Courtroom, Room 205, located at 100 West 1st Street with the following members present:

Brian P. Lee	-	County Judge
Al Riddle	-	Commissioner Precinct 1
Mike Fields	-	Commissioner Precinct 2
Phillip Hinton	-	Commissioner Precinct 3
Jimmy Parker	-	Commissioner Precinct 4
Joan Newman	-	County Clerk
Sheryl Preddy	-	County Treasurer - Absent
Tim Ingram	-	County Sheriff - Absent
Carl Johnson	-	County Auditor

PUBLIC ATTENDING

Toni Melton	Jessica Marvray
Steve Capps	Chris Caplinger
Sharon Reynolds	Joyce Simpson

INVOCATION: Judge Brian Lee

PLEDGE OF ALLEGIANCE: Judge Brian Lee

1. PUBLIC COMMENTS AND/OR REQUESTS FOR INFORMATION ON NON-AGENDA ITEMS IN ACCORDANCE WITH SECTION 551.042, TEXAS OPEN MEETINGS

There were none.

2. UPDATE ON HEALTH INSURANCE PLAN PERFORMANCE WITH UMR AND CAPPS INSURANCE

Steve Capps gave an overview of our plan performance stating that we were 32% higher in paid claims than we were at this time last year. This is not all due to the plan design but due to one (1) high claimant and two to three that are in the \$25,000 - \$50,000 range. The employee with the high claim has left county employment and should bring the paid claims down. They chose not to go on Cobra insurance. [\(SEE ATTACHMENT 01\)](#)

There will be only a small change in the administrative charge for Plan Renewal Date of 1/1/2017.

Chris Caplinger is working on getting quotes for the proposal on the Zurich Stop-Loss coverage in hopes of getting better rates.

Teladoc is still not being utilized. Employees need to be encouraged to use this or Urgent Care in lieu of the Emergency Room. If an emergency room visit is denied, employee can request an appeal. Handouts will be given to employees during Open Enrollment to make them aware of the advantages of using these services. Open Enrollment will be October 19-20th.

Options for cost savings were discussed with emphasis given to possibly a dual plan for employees to choose from. A meeting will be held on September 19th at 5:00 p.m. in order to give the employees a chance to listen to discussion by Commissioners and voice their opinions.

3. CONSIDER AND POSSIBLY APPROVE ANY CHANGES TO COUNTY HEALTH INSURANCE

No action was taken.

ADJOURN:

Motion was made at 12:25 a.m. to adjourn by Commissioner Fields and seconded by Commissioner Hinton. Motion passed unanimously.