

COMMISSIONERS' COURT

SPECIAL MEETING

09.24.2015

[AGENDA](#)

[AUDIO](#)

[ATTESTATION](#)

SCROLL DOWN FOR MINUTES AND/OR ATTACHMENTS

**COMMISSIONERS' COURT
SPECIAL MEETING
SEPTEMBER 24, 2015**

Notice is hereby given that the Titus County Commissioners' Court met in a Special Hearing on Thursday, September 24, 2015 at 9:00 a.m. in the Titus County Courtroom with the following members present:

Brian P. Lee	County Judge
Al Riddle	Commissioner Precinct 1
Mike Fields	Commissioner Precinct 2
Phillip Hinton	Commissioner Precinct 3
Jimmy Parker	Commissioner Precinct 4
Joan Newman	County Clerk

Public Attending Meeting:

Carrye Chen	Lisa McCaig	Christie Davis
Joyce Simpson		

Invocation: Judge Lee

Pledge of Allegiance: Judge Lee

1. MEET WITH REPRESENTATIVES OF TEXAS ASSOCIATION OF COUNTIES (TAC) TO DISCUSS CURRENT TRENDS IN HEALTH INSURANCE WELLNESS PROGRAM (Listen to audio track 1 and/or see video)

Judge Lee informed the Court that he had to attend an ATCOG board meeting and would be leaving at 9:30. He then introduced Carrye Chen, Wellness Consultant, and Lisa McCaig, Employee Benefits Consultant, from Texas Association of Counties. They came to give an overview of the Wellness Program and how it can affect the employees' insurance and assist with any questions the county might have.

The Affordable Care Cadillac Tax is scheduled to take place in 2018. It is a 40% non-deductible excise tax on employer sponsored health coverage that provides high cost benefits. The cost threshold is \$850/month for single coverage or \$2,291/month for family coverage. The county will be charged a 40% excise tax on amounts over the designated threshold x number of full-time employees.

Ms. Chen presented a slide program showing what the counties are up against and what can be done: [\(SEE ATTACHED\)](#)

- Strategies to contain costs
- Wellness incentive programs and how wellness can help manage costs
- Incentive rewards or disincentives
- Deductible credit option
- Qualifying activities
- Contribution differentials
- Health activities
- Legal considerations
- Health programs

ADJOURN (Listen to audio track 1 and/or see video)

Motion was made at 10:15 a.m. by Commissioner Hinton and seconded by Commissioner Parker to adjourn. Motion passed unanimously.