

[Link to Audio](#)
[Link to Agenda](#)
[Link to Attachments](#)

COMMISSIONERS' COURT
SPECIAL MEETING
December 03, 2012

Notice is hereby given that the Titus County Commissioners' Court met in a regular meeting on Monday, December 03, 2012 at 1:30 a.m. in the Titus County Courtroom, with the following members present:

Brian P Lee	County Judge
Don Boggs	Commissioner Precinct 1
Mike Fields	Commissioner Precinct 2
Phillip Hinton	Commissioner Precinct 3
Thomas Hockaday	Commissioner Precinct 4
Dianne Norris	County Clerk
Sheryl Preddy	County Treasurer
Carl Johnson	County Auditor
Tim Ingram	County Sheriff

Public Attending Meeting:

Al Riddle	R L Palmer	Christie Davis
Steve Capps	Barbara Bruechner	T Melton

Pledge of Allegiance led by:	Judge Brian P Lee
Invocation by:	Judge Brian P Lee

1. Public comments and/or requests for information on non-agenda items in accordance with Section 551.042, Texas Open Meeting Acts. (Listen to Audio Track 1, 00:01:11).

None

2. Comments, if any, by Capps Insurance, Commissioners and Judge related to the County's Partially Self-Funded Health Insurance. (Listen to Audio Track 1, 00:01:24 and/or see Attachment #1).
 - a. Judge Lee makes comments regarding the County's Partially Self-Funded Health Insurance.
 - b. Steve Capps – Insurance Consultant – discusses the County's Partially Self-Funded Health Insurance recommendations and changes.
3. Consider and possibly approve the selection of a Third Party Administrator and the Related Network and Stop Loss Insurance Coverage as it relates to the County's Partially Self-Funded Health Insurance. (Listen to Audio Track 1, 00:18:56).

Motion made by Commissioner Hockaday to hire UMR/Sun Life as the Third Party Administrator related to Network and Stop Loss Insurance Coverage for the County, and seconded by Commissioner Boggs. Motion carried unanimously.

4. Consider and possibly approve any changes to the Plan Design as it relates to specific benefits of the County's Partially Self-Funded Health Insurance. (Listen to Audio Track 1, 00:06:16).

- a. \$750.00 Deductible
- b. Co-pay 90/10
- c. Emergency Room Visit \$100.00
- d. Prescription Drug Benefits: Generic \$5.00
- e. Preventative Benefits will be paid \$100.00

Motion made by Commissioner Hockaday and seconded by Commissioner Hinton. Motion carried unanimously.

5. Consider and possibly approve any changes to the Employee contribution levels for dependent coverage as it relates to the County's Partially Self-Funded Health Insurance. (Listen to Audio Track 1, 00:24:50).

- a. Dependent increases:
 - i. (1 Dependent) \$265.00 Increase to \$280.00
 - ii. (2 Dependents) \$325.00 Increase to \$340.00
 - iii. (3 Dependents) \$385.00 Increase to \$400.00
 - iv. (4 Dependents) \$450.00 Increase to \$465.00

Motion made by Commissioner Hockaday and seconded by Commissioner Boggs. Motion passes with Commissioners Hockaday, Boggs, Hinton and Judge Lee in favor for and Commissioner Fields against.

6. Consider and possibly approve any changes to eligibility for Employee spouses as it relates to specific benefits of the County's Partially Self-Funded Health Insurance. (Listen to Audio Track 1, 00:35:24).

Motion made by Commissioner Boggs to table this matter indefinitely and seconded by Commissioner Hockaday. Motion carried unanimously.

7. Closing Comments by County Judge and Commissions, if any. (Listen to Audio Track 1, 00:39:49).
 - a. Commissioner Boggs comments on the fact that these changes in insurance have been long overdue.
 - b. Commissioner Hockaday comments regarding his appreciation for everyone involved in this matter.
 - c. Judge Lee comments on his appreciation for everyone involved in this matter and the outcome.

Adjourn. (Listen to track 1, 00:41:10)

Motion made by Commissioner Hockaday and seconded by Commissioner Hinton to adjourn. Motion carried unanimously.